



Family Agreement

Nannies By Jeanette is solely a referral agency; caregivers are not employees of the agency. Your family will employ and compensate the nanny directly.

Nannies By Jeanette assumes no responsibility for paying or withholding any federal or state and local taxes, social security contributions, car or health insurance premiums, or any other expense required or arising from the nanny's work with the family.

Replacement Policies

There is a four week trial period. If the nanny does not meet the family's expectations an attempt will be made to find a replacement nanny, who will be provided at no fee to the family. During the time between termination of the first nanny and hiring of replacement, Nannies By Jeanette is not responsible for providing interim care, though I will make every attempt to find a suitable replacement immediately. If a replacement nanny cannot be found, 60% of the placement fee will be refunded. Replacement nannies will only be provided to a family a total of two times within six months. Should a family's schedule change and childcare is no longer needed, placement fees will not be refunded.

Placement Fees

Regardless of the type of nanny hired, the placement fee is \$300 (\$90 is non-refundable). Families are welcome to pay \$150 initially and the other \$150 at placement of nanny. Upon hiring a nanny, the entire fee is due before the nanny is placed.

PARENTS, PLEASE INITIAL THE TYPE OF PLACEMENT NEEDED FOR YOUR FAMILY.

_____ Summer Only Nannies

_____ Part-time Nannies (less than 30 hrs/week)

_____ Full-time Nannies (over 30 hrs/week)

Indemnity Clause

I agree to save and hold Nannies By Jeanette harmless from liability for any damage, injury or condition caused by any nanny that Nannies By Jeanette refers to my family.

I agree to save and hold Nannies By Jeanette harmless from liability for any misrepresentations, omissions, and or lack of disclosures by nanny.

Nannies By Jeanette dose not warrant performance of any nanny and is no way responsible for the nanny's conduct. Nannies By Jeanette sole responsibility is to take reasonable steps to verify the accuracy of information provided to client families.

_____ Date_____

Family signature of parent 1

_____ Date_____

Family signature of parent 2

Print parent 1 signature

Print parent 2 signature

_____ Date_____

Nannies By Jeanette signature

Please be sure to mail this signed Family Agreement and at least \$150 of the Placement Fee (\$90 is non-refundable) to Nannies By Jeanette 2450 W. Meyering Road, Marion, MI 49665, in addition to your Family Application.

We look forward to finding you nanny!